January 25th 2016 Board meeting agenda

1. Welcome KBOO members and visitors: Lisa Loving, Ani, Zale, Michael O'Rourke, Patrick Rafferty, and Marianne

2. Introductions (2 min)

a. Board Members Attending: Timothy, Gil, Michael W., Delphine, Monica Beemer, Kipp, Sekoynia

b. Board Members Absent: Lesly (excused), Jen (excused), Mimi, Mel (excused)

- 3. Read House Rules: Done!
- 4. Opening Public Comments (10 min): Michael O'Rourke, Ani
- 5. Minutes Approval, December 2015 (5 min): Reviewed but no quorum for approval

6. Discussion and approval of agenda (5 min): Agenda was reviewed but no quorum for approval

7. Station Manager's Report (20 minutes): Exciting News! The new website will be launching soon. Soon it will be time for 6 months budget update. Lots of work is being done on developing an archiving system for KBOO which can be used by other radio stations. Production room 3 is moving along and on budget.

Team lead model is being created for supervising staff when Mic Crenshaw leaves: Operating Team Leads Proposal.

8. KBOO staff person discussing what their job really entails? Kathleen but she took a comp day today.

- 9. Board Liaison Committee Reports (20 min)
 - → *Personnel Committee*: Mel will be Interim board liaison
 - → Events Working Group: Jen (liaison), Kipp, Gil, Sekoynia, Jen
 - → *Finance Committee*: Michael (liaison), Mel
 - → Nomination Committee: Timothy, Lesly, Delphine
 - → Program Committee: Delphine (liaison), Mimi
 - → Executive Committee: Timothy (liaison), Michael, Sekoynia
 - → Development Committee: Michael (liaison)

- → *Governance Committee*: Sekoynia, Lesly
- \rightarrow *SPSWG*: Mel, Delphine

a. <u>Governance Committee</u> (update on outstanding policies): Did not meet in Jan. But will meet in Feb to look at revised programming committee policies: Lesly, Sekoynia, Zale, Ani and Grace

b. <u>Nominating Committee</u>: Met to discuss the process for recruiting 2 board members. Also discussed, a signature event: not this year, but build up to a big event for membership meeting.

Questions for candidates for Feb meeting:

- Why do you like our KBOO community? – What is your relationship with KBOO- Rephrase!

- We ask each board member to dedicate 12-15 hours per month to KBOO board business. Other than attending regular board functions, what do you see yourself contributing during your KBOO time allotment?

- What is your experience problem solving tough issues with a group of individuals that have diverse opinions?

c. <u>Program Committee</u>: Discussed proposals for 4th Friday program. Created a work group to rework 2 programming policies (#6 Program Committee Responsibilities, #22 Programming Changes). The work group met on Jan 22 and revised policies. The governance committee will take a look at the governance committee.

d. Development Committee: Did not meet

e. Finance Committee: - \$2000 in December. \$12000 will come in from the Give Guide in Jan. We are shopping for a bank. Staff are starting to revise the budget for the next 6 months.

MOTION from Finance committee:

"Pay up to \$5,000 from KBOO Operating Reserves to finish build-out of Production Room 3, with an estimated completion in March 2016."

No quorum and this is a timely issue so the Executive Committee will meet and make a decision.

f. Executive Committee: Did not meet

g. Personnel Committee: Personnel met to revise and review the volunteer handbook

h. SPSWG: Moving along with the process for strategic planning. The consultants are creating a survey for board and staff and some interviews with key folks. They will also be reading a lot of KBOO's paperwork.

i. Events work group: Worked on a calendar for the year available on the website. Discussion about films to bring to the Clinton street Theater.

10. Agenda items:

- New email address possibilities introduced by Jenka (Delphine): for official KBOO business, there are possibilities to get a kboo.org

- A calendar for the board of directors (Jen): Jen was not present.

- Reminder/Discussion about Committee Meetings being held in an accessible and consistent way so members can attend (Timothy) Done!

- Review of questions for board applicants and confirm process at Feb board meeting. Update on how recruitment for positions is going? Done during the update from the Nominating committee.

Closing Public Comments (10 min) Marianne agrees with taking money out of the reserve.

Meeting adjourned at 7:42PM by consensus