

KBOO Board meeting November 2015

1. Welcome
2. Introductions

Board members attend: Mel, Sekoynia, Gil, Delphine, Michael, Lesly, Mimi

Board members absent: Kipp (excused), Jen (excused), Timothy (excused)

3. Read House Rules- Michael. Thank you!
4. Opening Public Comments: NONE
5. Minutes' Approval/ Discussion: APPROVED!
6. Approval of agenda: APPROVED!
7. Station Manager Report: Hiring for Membership coordinator and news and public affairs director. Deep clean of air room. Thanksgiving special. Annual report went out. Winter drive. KBLU was sold, there was a press release. KIPP ARE YOU ORGANIZING A PARTY? Advertising for cannabis on KBOO, we are investigating how to do that. Jan 29th Volunteer Appreciation at Mother Foucault. New brochure. Lisa Loving is doing social media and press releases. New union contract signed. Beloved Community ableism training. Strategic Planning consultant hired and finance committee approved spending \$1000 more.
8. KBOO staff person: Jenka but no show!
9. Board Liaison Committee Reports
 - a- Governance: Talked about proposal for getting a training on meeting facilitation, to learn about decision making process. Need a board liaison and this person will bring some agenda items. The policies that need to be revised by the program committee and by staff. Zale to send Delphine the policies that need to be revised by the programing committee.

Motion to make the Governance committee an ad hoc committee that will only meet when there are policies that need to be looked at, with the staff liaison following up on staff duties arising from the committee. 6 Yes, 1 abstention

- b- Nominating: Timeline for the annual membership meeting and recruiting of candidate for the board to create a process for the election and for filling the open seats. The nominating committee is now Timothy, Lesly and Delphine
- c- Personnel: revising the volunteer handbook.

Motion to have Monica and staff work on a position description for the tasks that won't be fulfilled when Mic's position is eliminated, to be considered based on needs and all other KBOO's needs. Motion carries.

- d- Programming: Working on evaluation
- e- Development: Becky and Michael Wells have been working at developing a committee
- f- Finance: \$2000 ahead of budget
- g- Executive: Has not met
- h- Events Work Group: Has not met. Great book and record sales!
- i- SPSWG: We've hired 2 consultants to

FOR REFERENCE: Current committee members

- *Personnel Committee*: Mel will be Interim board liaison
- *Events Working Group*: Jen, Kipp, Gil, Sekoynia, Jen
- *Finance Committee*: Michael, Mel
- *Nomination Committee*: Timothy, Lesly, Delphine
- *Program Committee*: Delphine, Kipp, Mimi
- *Executive Committee*: Timothy, Michael, Sekoynia
- *Development Committee*: Michael
- *Governance Committee*: Sekoynia, Lesly
- *SPSWG*: Mel, Delphine

10. Agenda items:

- A- Elect nominating, governance and personnel committee members: See list above
- B- Closed session: Motion carries to go into closed session
- C- Ratify CBA: discussed in closed session. Motion to ratify CBA carries 6 Yes, 1 Abstention

11. Closing Public Comments: No public comments

Meeting Adjourned at 8:50PM