# **Development Committee Meeting Notes 2/20/2023**

Time: 5:30pm

Present: James, Joyce, Sherry, Jill, Stanley Blackwell

Note taker: Jill

## DEVELOPMENT DIRECTOR SEARCH

- The job description was finalized with the union
- A hiring committee has been formed
  - James suggests the Interim Station Manager remain on the hiring committee for the Development Director
    - To participate along with the Board President
- Job to be posted this week according to FCC/KBOO/Union requirements
  - James suggests posting in The Portland Skanner
- Development Director is the highest paid position in the Collective Bargaining Agreement

## END-OF-YEAR FUNDRAISING CAMPAIGN (2022)

- Details
  - Online campaign: 11/1 12/31/2022
  - On-air campaign: 11/29 (Giving Tuesday) 12/31/2022
- KBOO exceeded its online goal before the end of December 2022
  - This revenue did not include the matches or members who mailed checks
  - Even before the responses to mailers and white mail had been returned/opened (checks)
  - Joyce will bring final numbers to the Board meeting next week
- Board participation
  - o Development Committee members still writing Thank You cards to major donors

• 2/20 - ?/?/2023

- No one on the Development Committee was notified about the details of this fundraising campaign
  - No one on the Board was contacted about the details of this fundraising campaign.
  - It is difficult for Development Committee/Board members to participate in fundraising drives if the Development Committee does not know they are happening.
- The campaign started off today with National Love Your Pet Day special programming
- The board wants to participate:
  - Sherry will record a short promo on the reasons why she gives to KBOO.
    - Jill will talk to Chris to see about the details and getting it on the air.
  - Other board members?
    - How long is the campaign?
  - Sherry will email the board with specific social media action items for them to help spread the word about the fundraising drive.

## **CUBA TRIP**

- The Spring Cuba trip has booked enough people to travel
  - KBOO will receive at least \$8,000 in proceeds
    - More if more people sign up before the trip in March
- KatMeow will not be participating in the tour

#### LINKEDIN

- The Membership Director suggested using LinkedIn as a tool to cultivate and build relationships with major donors
  - Jill agrees that the Development Committee can network with major donors through LinkedIn
    - especially if we are doing outreach with them in other ways like phone calls or thank-you cards.
    - Jill has a list of major donors and will speak with Drew about strategy.
  - Sherry will organize a social media package (?) for major donors to give to the new Social Media Coordinator.
    - The Board can be the "face" of social media but the Social Media Coordinator will be responsible for all posts.

#### **NEWSLETTER**

- There is a KBOO newsletter for programmers.
- There is a KBOO newsletter for volunteers.
- KBOO does not currently have a newsletter for members
  - To include many elements of the programmer/volunteer newsletters with additional news about the station and any upcoming work.
    - Features: Volunteer, Staff member, Board member
  - o Joyce noted that X-Ray sends e-newsletters once or twice a month.
    - Short, informative, no ask
    - Joyce will send example to Jill
  - Jill will try to create format for a member newsletter by the March committee meeting
    - Newsletter to be distributed in April
      - beginning of 2nd quarter (calendar) / 3rd quarter (fiscal year)

## **BRAINSTORM**

- Research by Joyce raw data
  - https://docs.google.com/document/d/14UfcdOX-eZseaDixpiSrVAHdhHh4W3vt/ed it?usp=sharing&ouid=102401561248433704080&rtpof=true&sd=true
  - Joyce will synthesize into presentation for Development Committee and for new Development Director

## **EVENTS COMMITTEE**

- Brendon Reyes, KBOO's Urban Music Director, attended the strategic planning sessions last week
  - He has lots of ideas of live stream events
    - Fundraisers for KBOO
      - Will attract younger generations maybe just learning about KBOO
    - Potential for new members
  - Invite Brendon to chair a revived Events Committee
    - To include a 55th birthday celebration

• The Development Committee agrees that the Events Committee can be separate from the Development Committee

## **NEXT MEETING**

- Request in January to move the Development Committee meeting to any date/time other than directly before the monthly Board meetings.
- The Development Committee is now meeting on the <u>3rd Monday of the month at 5:30pm via Zoom</u>
- Monday, 3/20/2023 at 5:30pm
  - Via Zoom