

June 24th 2019

Board Meeting Minutes:

Begin: 6:14

Board Present: Ruban L, Danielle P., Marvin R., Dan S., Ray B., Ruba L., KatMeow G., Ruben D and Nick D.(via phone).

Agenda

- 1) Meeting with Rachel 30 minutes**
- 2) HR Finances 5 minutes**
- 3) Skipped to next session**
- 4) ENG-equipment purchase proposal 5 minutes**
- 5) Personnel Update 10 min**
- 6) Board Candidates**
- 7) Public Comments-20 min**

1) Meeting with Rachel 30 minutes

Presentation Q&A vote

Address the role of volunteers

Wants to sit with volunteers and staff learning.

Elaborate on times you have worked with Unions?

Media Experience: not much other than social media, wants to work through challenge of not understanding radio?

Differences between being a station manager VS. an executive director.

Share about conflict and mistrust happening regarding transparency at the station?

I would want to ask the staff- In general difficulty of staff managing the HR the culture of employment.

Ethos of open book.

6:42PM

Mic Crenshaw-staff really supported him and staff have run the station for years.

Nick Question-If you are hired will you be a full time or half time 24-30 hour a week job?

Answer-consultant.

Nick Question-Pay scale acceptable for your pay scale?

Ruban other board members and I would be there to support- how to pay budget line item for station manger hourly amount of hours she works.

How did the referral service go?

Vote on IM Position placement of Rachel

Motion:

Ray:

Second:

Ruba

One: Abstention/Nick,

Eight: Aye

Ruban, Danielle, Ruben, Ruba, Ray, Dan, Marvin, KatMeow

Erin- all programmer e-mail with email-boardfeedback@kboo.org
Jenka- put it on our social media.

Request from HR Answers presence at the next meeting: Danielle will reach out.

Vote to approve 1-time spending of a staff bonus \$10,000-10 minutes

Motion: Ruben

Second: Dan

Unanimous: yes

2)HR Finances 5 minutes

No meeting invoices from the lawyers for fees from Jan 2019

3)will be added to next meeting agenda due to time restraints

4) ENG-equipment purchase proposal 5 minutes

Arthur : \$5,000 for all three pieces of the used HD Transmission Equipment
Shipping would be additional.

Moved to have finance committee then back to board.

This would be \$15,000 New!

5) Personnel Update 10 min

-Wrap up by the end of the week.

-Waiting to hear back from attorneys

-info will come back to public?

Total number of investigations \

Total number of disciplinary actions and if they are staff or volunteer

-

6) Board Candidates

Richard Address the board

Vote to appoint, Richard and Sara to the board

Motion: Ruba

Second: Ruben

Eight: Aye (Unanimous)

Board will sappoint to specific seats at next board meeting.

7) Public Comments-20 min

Jenna: On behalf of Cleste Carey

Believes that the Charges from HR should be paid for by, Board.

KATMEOW-will reach out to the community members that showed up to Rachel's termination- find out what they need with report back at the next board meeting.

8:23 Jenna-Recommend Policy 53 should be used for the board seats as well

8:32 UNION needs to be consulted on the position with Membership Clerk

Theresa 8:44

ORS 65

protects board members from fiduciary "mistakes makes acceptations for gross misconduct. "

Yvon remero-Tonali programmer asks to consider the Social capital of previous staff, Rachel and her family.

Adjourned

8:48 PM